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FOR IMMEDIATE RELEASE

**MANN WEITZ & ASSOCIATES HONORED NATIONALLY FOR
ITS COMMITMENT TO WOMEN AND WORK/LIFE BALANCE**

November 16, 2004 (Deerfield, IL) – Mann Weitz & Associates, LLC, -- a certified public accounting firm -- today announced that it was one of three CPA firms nationwide to be awarded the prestigious Balance Award from the American Society of Women Accountants Educational Foundation for its exemplary commitment to work/life balance and sensitivity to the concerns of women in the accounting and financial services industry. Mann Weitz & Associates, which is located in Deerfield, Illinois and has 24 full-time and part-time associates, received its award at a gala celebration at the Hotel Intercontinental in Chicago on Friday, November 12, 2004.

“We established our firm in 1994 with a strong commitment to providing our clients with outstanding service and our associates with a family-friendly work environment that allows them to balance the demands of a family and a career in public accounting,” said Mark Mann, a founder of the firm. “Our innovative approach to work schedules has allowed us to attract and retain extremely talented professionals. In fact, our associate retention rate over the past 10 years has been 95%,” added Leonard Weitz, one of the firm’s founders.

The American Society of Women Accountants (ASWA), which has 100 chapters throughout the United States, is a professional organization whose purpose is to advance the interests of women in all fields of accounting and finance.

Mann Weitz & Associates is a certified public accounting firm that specializes in auditing associations and foundations and providing tax accounting and consulting services to closely-held companies and high net worth individuals. Mann Weitz & Associates is located at 108 Wilmot Road in Deerfield, Illinois.

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